

**POLICY STATEMENT**

EIG Australia is firmly committed to enabling work activities to be carried out safely, and with all possible measures taken to minimise the risks to health, safety and welfare of employees, contractors, visitors and anyone else who may be affected by our business activities.

**AIMS AND OBJECTIVES**

We will:

- Provide and maintain a healthy and safe workplace
- Provide written procedures and instructions to ensure safe work practices
- Comply with all legislative duties, current industry standards and other legal requirements
- Provide information, instruction, training and supervision of workers and sub-contractors
- Provide support and assistance to workers and involve them in consultation on safety issues
- Provide a workplace environment where workers and others affected by our business activities are encouraged and supported to raise health and safety issues and help reduce and manage them
- Implement and maintain a safety management system compliant with ISO 45001:2018

**RESPONSIBILITIES**

Management has the overall responsibility to provide a safe workplace and are accountable for the implementation of this policy.

Management responsibilities include:

- Implementing all health and safety policies and procedures
- Establishing measurable objectives and targets for workplace health and safety
- Monitoring health and safety performance against set objectives and targets
- Identifying opportunities for continued improvement and actioning them appropriately
- Providing adequate resources to meet their health and safety commitments
- Ensuring open communication and consultation with workers about safety issues

Worker responsibilities include:

- Complying with all health and safety policies and procedures
- Complying with any reasonable instruction given by management
- Taking reasonable care for their own safety
- Taking reasonable care that what they do, or what they do not do, does not adversely affect the health and safety of other people
- Not misusing or interfering with anything provided for work health and safety
- Reporting hazards which may affect the health and safety of themselves or others
- Reporting near misses, injuries, incidents or illnesses
- Engaging in consultation with management to identify, assess and control hazards and the effectiveness of such controls

Subcontractor responsibilities include:

- Implementing workplace health and safety practices and systems that are consistent with this policy