



## WORK HEALTH & SAFETY POLICY

---

EIG Australia is a proudly Australian, privately owned and managed company that specialises in electrical design and construction for medium to large scale industrial, commercial, defence, hydrocarbon and mining projects across Australia

EIG Australia accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all employees, sub-contractors, labour hire workers, visitors and members of the public. Managers, supervisors, employees, sub-contractors and all workers will be held accountable for fulfilling their responsibilities as outlined in this Policy.

EIG Australia is committed to:

- ensuring compliance with legislative requirements and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to employees, subcontractors and visitors as is necessary to ensure their safety
- consulting and communicating with employees and others on workplace health and safety issues
- providing support and resources to managers and employees to help them meet their workplace health and safety duties
- actively monitoring the safety performance, safety systems and high-risk activities

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers on matters affecting their health and safety

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards or risks they identify
- complying with all health and safety procedures, rules and safe systems of work.

Sub-Contractors are responsible for:

- ensuring their workplace health and safety practices and systems are consistent with this policy

Management fully endorses this Safety Policy and the HSEQ Management Manual that has been implemented.

  
\_\_\_\_\_  
Director

**EIG Australia**

Date: 04/02/2020

Issue Date	05 Jan 2014	Authorised by	Daniel Johnson	Issue No	005
------------	-------------	---------------	----------------	----------	-----